

2021 LAB DEMO BASE PAY

| DB I | DB II | DB III (Cat II) | DB IV | DB V |
|-----------------------------|---------------------|-------------------------------------|----------------------|-------------------------|
| GS-1 - 4 | GS-5 - 11 | GS-12 - 13 (14) | GS-14 - 15 | Above GS-15 |
| \$19,738 - \$35,338 | \$30,414 - \$72,487 | \$66,829 - \$103,309 (\$122,077***) | \$93,907 - \$143,598 | \$132,552 - \$172,500** |
| SSR Table 999B (0854, 1550) | \$41,971 - \$85,535 | | | |
| DE I | DE II | DE III (Cat II) | DE IV | DE V |
| GS-1 - 4 | GS-5 - 9 | GS-10 - 12 (13) | GS-13 - 14 | GS-15 |
| \$19,738 - \$35,338 | \$30,414 - \$59,907 | \$50,748 - \$86,881 (\$103,309***) | \$79,468 - \$122,077 | \$110,460 - \$143,598 |
| SSR Table 999B (2210) | \$41,971 - \$77,879 | | | |
| DK I | DK II | DK III | DK IV | |
| GS-1 - 4 | GS-5 - 6 | GS-7 - 8 | GS-9 - 10 | |
| \$19,738 - \$35,338 | \$30,414 - \$44,073 | \$37,674 - \$54,242 | \$46,083 - \$65,976 | |

HUNTSVILLE - 19.85% Locality

| DB I | DB II | DB III (Cat II) | DB IV | DB V |
|---------------------|---------------------|-------------------------------------|-----------------------|------------------------|
| GS-1 - 4 | GS-5 - 11 | GS-12 - 13 (14) | GS-14 - 15 | Above GS-15 |
| \$23,656 - \$42,353 | \$36,451 - \$86,876 | \$80,095 - \$123,816 (\$146,309***) | \$112,548 - \$172,102 | \$158,634 - \$183,300* |
| DE I | DE II | DE III (Cat II) | DE IV | DE V |
| GS-1 - 4 | GS-5 - 9 | GS-10 - 12 (13) | GS-13 - 14 | GS-15 |
| \$23,656 - \$42,353 | \$36,451 - \$71,799 | \$60,821 - \$104,127 (\$123,816***) | \$95,242 - \$146,309 | \$132,386 - \$172,102 |
| DK I | DK II | DK III | DK IV | |
| GS-1 - 4 | GS-5 - 6 | GS-7 - 8 | GS-9 - 10 | |
| \$23,656 - \$42,353 | \$36,451 - \$52,821 | \$45,152 - \$65,009 | \$55,230 - \$79,072 | |

FORT EUSTIS - 16.51% Locality

| DB I | DB II | DB III (Cat II) | DB IV | DB V |
|-----------------------------|---------------------|-------------------------------------|-----------------------|------------------------|
| GS-1 - 4 | GS-5 - 11 | GS-12 - 13 (14) | GS-14 - 15 | Above GS-15 |
| \$22,997 - \$41,172 | \$35,435 - \$84,455 | \$77,862 - \$120,365 (\$142,232***) | \$109,411 - \$167,306 | \$154,436 - \$183,300* |
| SSR Table 999B (0854, 1550) | \$41,971 - \$85,535 | | | |
| DE I | DE II | DE III (Cat II) | DE IV | DE V |
| GS-1 - 4 | GS-5 - 9 | GS-10 - 12 (13) | GS-13 - 14 | GS-15 |
| \$22,997 - \$41,172 | \$35,435 - \$69,798 | \$59,126 - \$101,225 (\$120,365***) | \$92,588 - \$142,232 | \$128,697 - \$167,306 |
| SSR Table 999B (2210) | \$41,971 - \$77,879 | | | |
| DK I | DK II | DK III | DK IV | |
| GS-1 - 4 | GS-5 - 6 | GS-7 - 8 | GS-9 - 10 | |
| \$22,997 - \$41,172 | \$35,435 - \$51,349 | \$43,894 - \$63,197 | \$53,691 - \$76,869 | |

MOFFETT FIELD - 41.44% Locality

| DB I | DB II | DB III (Cat II) | DB IV | DB V |
|---------------------|----------------------|-------------------------------------|-------------------------|-------------------------|
| GS-1 - 4 | GS-5 - 11 | GS-12 - 13 (14) | GS-14 - 15 | Above GS-15 |
| \$27,917 - \$49,982 | \$43,018 - \$102,526 | \$94,523 - \$146,120 (\$172,500***) | \$132,822 - \$172,500** | \$183,300* - \$183,300* |
| DE I | DE II | DE III (Cat II) | DE IV | DE V |
| GS-1 - 4 | GS-5 - 9 | GS-10 - 12 (13) | GS-13 - 14 | GS-15 |
| \$27,917 - \$49,982 | \$43,018 - \$84,732 | \$71,778 - \$122,884 (\$146,120***) | \$112,400 - \$172,500** | \$156,235 - \$172,500** |
| DK I | DK II | DK III | DK IV | |
| GS-1 - 4 | GS-5 - 6 | GS-7 - 8 | GS-9 - 10 | |
| \$27,917 - \$49,982 | \$43,018 - \$62,337 | \$53,286 - \$76,720 | \$65,180 - \$93,316 | |

COLORADO SPRINGS - 17.78% Locality

| DB I | DB II | DB III (Cat II) | DB IV | DB V |
|-----------------------------|---------------------|-------------------------------------|-----------------------|------------------------|
| GS-1 - 4 | GS-5 - 11 | GS-12 - 13 (14) | GS-14 - 15 | Above GS-15 |
| \$23,247 - \$41,621 | \$35,822 - \$85,375 | \$78,711 - \$121,677 (\$143,782***) | \$110,604 - \$169,130 | \$156,120 - \$183,300* |
| SSR Table 999B (0854, 1550) | \$41,971 - \$85,535 | | | |
| DE I | DE II | DE III (Cat II) | DE IV | DE V |
| GS-1 - 4 | GS-5 - 9 | GS-10 - 12 (13) | GS-13 - 14 | GS-15 |
| \$23,247 - \$41,621 | \$35,822 - \$70,558 | \$59,771 - \$102,328 (\$121,677***) | \$93,597 - \$143,782 | \$130,100 - \$169,130 |
| SSR Table 999B (2210) | \$41,971 - \$77,879 | | | |

PENTAGON/ ARLINGTON/ BALTIMORE/ WASHINGTON D.C. - 30.48% Locality

| DE I | DE II | DE III (Cat II) | DE IV | DE V |
|---------------------|---------------------|-------------------------------------|-----------------------|-------------------------|
| GS-1 - 4 | GS-5 - 9 | GS-10 - 12 (13) | GS-13 - 14 | GS-15 |
| \$25,754 - \$46,109 | \$39,684 - \$78,167 | \$66,216 - \$113,362 (\$134,798***) | \$103,690 - \$159,286 | \$144,128 - \$172,500** |

STATE OF HAWAII - 19.56% Locality

| DB I | DB II | DB III (Cat II) | DB IV | DB V |
|---------------------|---------------------|-------------------------------------|-----------------------|------------------------|
| GS-1 - 4 | GS-5 - 11 | GS-12 - 13 (14) | GS-14 - 15 | Above GS-15 |
| \$23,599 - \$42,250 | \$36,363 - \$86,665 | \$79,901 - \$123,516 (\$145,955***) | \$112,275 - \$171,686 | \$158,479 - \$183,300* |
| DE I | DE II | DE III (Cat II) | DE IV | DE V |
| GS-1 - 4 | GS-5 - 9 | GS-10 - 12 (13) | GS-13 - 14 | GS-15 |
| \$23,599 - \$42,250 | \$36,363 - \$71,625 | \$60,674 - \$103,875 (\$123,516***) | \$95,012 - \$145,955 | \$132,066 - \$171,686 |

CORPUS CHRISTI - 16.56% Locality

| DB I | DB II | DB III (Cat II) | DB IV | DB V |
|-----------------------------|---------------------|-------------------------------------|-----------------------|------------------------|
| GS-1 - 4 | GS-5 - 11 | GS-12 - 13 (14) | GS-14 - 15 | Above GS-15 |
| \$23,007 - \$41,190 | \$35,451 - \$84,491 | \$77,896 - \$120,417 (\$142,293***) | \$109,458 - \$167,378 | \$154,503 - \$183,300* |
| SSR Table 999B (0854, 1550) | \$41,971 - \$85,535 | | | |
| DK I | DK II | DK III | DK IV | |
| GS-1 - 4 | GS-5 - 6 | GS-7 - 8 | GS-9 - 10 | |
| \$23,007 - \$41,190 | \$35,451 - \$51,371 | \$43,913 - \$63,224 | \$53,714 - \$76,902 | |

*Limited to EX Level III
 **Limited to EX Level IV
 ***Maximum Payable Rate for DB-03 Cat II
 ***Maximum Payable Rate for DE-03 Cat II