



## HOW TO APPLY

### *DIRECT HIRE AUTHORITY FOR SCIENTIFIC, TECHNICAL, ENGINEERING, or MATHEMATICS (STEM) STUDENT EMPLOYEMENT PROGRAM (SSEP)*

The U.S. Army Combat Capabilities Development Command (CCDC), Aviation and Missile Center (AvMC) seeks qualified students pursuing bachelors or advanced degrees in a STEM course of study at an Accreditation Board for Engineering and Technology (ABET) institution of higher education who are willing to accept the reward of challenging scientific and engineering positions. Students hired will be placed into the AvMC SSEP located at Redstone Arsenal, Alabama; Fort Eustis, Virginia; and Moffett Field, California. Other sites may include Corpus Christi, Texas and Colorado Springs, Colorado. For specific mission responsibilities at the various locations, please see the [US Army AvMC](#) website.

Interested candidates pursuing a Bachelor or higher degree in a STEM course of study such as Aerospace Engineering, Architecture, Ceramics Engineering, Chemical Engineering, Chemistry, Civil Engineering, Computer Engineering, Computer Science, Electrical Engineering, Electronics Engineering, Environmental Engineering, General Engineering, General Physical Science, Industrial Engineering, Mathematical Statistician, Mathematics, Materials Engineering, Mechanical Engineering, Metallurgy, Operations Research, Physics, Psychology, or Safety Engineering should forward their application material to [usarmy.redstone.ccdc-avmc.mbx.human-resources@mail.mil](mailto:usarmy.redstone.ccdc-avmc.mbx.human-resources@mail.mil). Applicants should state their name, degree level, and degree major in the subject line of the email as well as attach their resume (please ensure a detailed description of duties accomplished is stated in your work experience & the start and end dates of employment are in the MM/DD/YYYY format; unofficial transcripts. Veteran's must include a copy of the DD-214. **Redact Social Security Numbers from all documentation.** If you are eligible for 10-point veterans' preference, attach an SF-15 (Application for 10-point Veterans' Preference) plus proof required by that form, i.e. letter from the VA stating percentage of disability. Applicant should also state in the body of the email the geographic locations for which applying. Applications will be kept on file for 90 days. All applications and supporting documentation become the property of the Department of the Army and will not be returned once submitted.

These positions are being filled utilizing the Direct Hire Authority that may appoint students enrolled in an STEM course of study at an ABET institution of higher education to scientific and engineering intern positions within the US Army AvMC.

This notice may be used to fill anticipated temporary or flexible length student term vacancies with a full-time or part-time work schedule at various locations. SSEP appointments may be extended without further announcement. SSEP appointments may be non-competitively converted to a career appointment.

Qualified candidates must meet the minimum standards for the position as defined in AvMC Policy 17-02 (AvMC SSEP) Appendix C (Qualification Standards for STRL Student Trainee Positions), specific to the position to be filled; be enrolled in a Bachelor's or higher degree program



from an accredited college or university in a field of scientific or engineering studies directly related to the position for which applying; and meet any selective placement factor identified for the position to be filled. Salary is set commensurate with selectee's background, experience, and other considerations.

This is a public announcement and will be used to fill Flexible Length Student Term or Temporary vacancies with a full-time or part-time work schedule in various locations in the US Army AvMC as vacancies occur.

**ADDITIONAL CONDITIONS OF EMPLOYMENT:**

- U.S. Citizenship Required
- Must sign an Internship Program Participate Agreement
- Must obtain and maintain a Secret security clearance
- Maintain at least a half-time course load of study as defined by the educational institution
- Maintain a GPA of 3.0 or above

**EQUAL EMPLOYMENT OPPORTUNITY**

AvMC will provide equal employment opportunity in all actions taken under the SSEP. All actions to evaluate, appoint, develop, and promote individuals under the SSEP will be based on merit and made without regard to race, ethnicity, color, religion, sex (including pregnancy and gender identity), national origin, age, disability, sexual orientation, genetic information or any other non-merit-based factor.

